



MINISTRY GRANT REPORT

Name of organization: Love INC – Metro Tampa

Date of report submission: 9/29/2025

In fulfillment of September OR Final Report (include year): September 2025

Name of individual filling out Grant Report: Susan Robertson

Title: Special Projects and Transformational Ministries Coordinator

Email Address: Outreach@Loveinctampa.org

Phone Number: 239-789-6974

Date Grant funds were received: April 2025

Grant amount received: \$100,000

Total grant amount spent to date: \$16,358.32

Grant amount remaining: \$83,641.68

Purpose of Grant (Please copy and paste from Page 1 of Grant Application submitted):

GRANT USE SUMMARY

100 Shares Tampa Bay will assist Love INC with expanding the REACH program to include other personal improvement initiatives that empower the disadvantaged and disenfranchised.

Please answer all questions below as they pertain to your ministry and grant request. If a question does not apply, please enter "N/A" rather than deleting the question.

1. Compare original objectives/timeframes with actual results. Explain any variances.

We have yet to launch our Work Life Class. It has been challenging to recruit participants who'd like to participate in workforce development courses. This may be due to the appeal of the Faith and Finances and Healthy Boundaries courses.

2. Explain the specific ways that this grant has helped you to expand significantly or propelled your ministry forward. Please include specific examples.

The grant has allowed us to hire a Transformational Ministries Coordinator which has significantly expanded our capacity and impact. This key development has propelled our ministry forward in several critical ways:

1. Enlarging our REACH Program – we have added new classes to REACH – Healthy Boundaries with Work Life and Affirming Potential to follow.
2. Volunteer Coordination and Training –

As our REACH Program grows, we are expanding our Resource Navigator Training Program to equip more volunteers. In October, we host a training class with our Church Partner Hyde Park United Methodist Church to prepare volunteers to connect individuals with vital community resources and increase our impact. There are already over ten individuals registered for this mentor training course.

3. Increase in Program Certifications – Since the grant was awarded us, we have certified four new facilitators. Two staff members have completed the Love INC National Vision and Reality Course which positions our affiliate to be in compliance with national Transformational Ministry standards. Two additional people have completed Faith and Finances training. One of our facilitators has done so well in their course, he's been selected to join Love INC National training team! We plan to have our affiliates go through Affirming Potential training by the end of the year.

3. Based on the measurable project goals and methods of evaluation on your original grant application (Question #12 on the Grant Application), how has this project measurably expanded an existing initiative or established a new initiative?

Hired Coordinator Full Time	2025 – Transformational Ministries Coordinator was hired fulltime as of July 1, 2025
Expand Transformational Ministries Training through Love INC National	2025 - Work Life- 1 certified facilitator. 2025- Vision & Reality- 2 certified Faith & Finances- 4 certified Affirming Potential – 1 Pending Certification
Train a minimum of 15 trainers/facilitators	2025- 8 total 6 facilitators for Faith & Finance 1 facilitator for Healthy Boundaries 1 facilitator for Work Life
Conduct 16 sessions in 4-week modules	2025 – 16 session sessions as of Sept. 28 – total expected by end of 2025
Recruit 20-member church volunteers	2025 – 6 Active Member Church Volunteers

<p>A minimum of fifty (50) Guests will complete at least one four-week session by the end of the 2025 program period.</p> <p>2024 – 21 Attended Faith & Finances 12 completed</p>	<p>2025 – 43 Participants Registered</p> <p>32 – Participants Attending</p>
<p>Twenty (20) volunteers will be trained to function as Resource Navigators (mentor coaches) for individuals who complete courses</p>	<p>2025 – 6 Resource Navigators</p>
<p>Purchase and use of a multi-configuration Ford Transit Van for transportation needs for REACH participants and other Love INC Guests (Evaluation: Van Purchased, Insured and Drivers Certified)</p>	<p>Van purchased delayed pending vehicle insurance sponsorship or partnership</p>

This project has significantly expanded an existing initiative. The number of courses offered has grown from one to three, resulting in nearly doubling the number of participants this year. Last fall we had 21 participants sign up for Faith & Finances- (12 completed) and now with the addition of Healthy Boundaries this year we have 38 participants and soon to be graduates to date. With the upcoming launch of our third class, we anticipate continued growth in participation and engagement, further extending the reach and impact of the program.

4. How have the grant funds furthered evangelism and discipleship in your local community.

The grant has given us the ability to go out and actively share the mission and heart of Love INC through our outreach efforts at monthly info sessions (Discover Love INC), church ministry fairs, church speaking engagements (Love INC Sundays) and other nonprofits.

These events serve as a powerful platform to introduce neighbors to the love of Christ in

both word and action. By engaging directly with the community, we're able to build relationships, share personal testimonies, offer prayer, and invite individuals into deeper connection with God and His people.

Through these events, we not only raise awareness about our ministry, but also plant seeds of faith and create opportunities for ongoing discipleship. Many who attend begin to engage in our programs, participate in Bible-based classes, or seek spiritual support—starting a journey of transformation that often impacts their families and communities as well. The grant has been instrumental in helping us take the message of Christ beyond our walls and into the lives of those who need hope and healing.

5. What impact has the grant had on the population you serve? Your staff? The community?

The grant funds have allowed us to create intentional spaces where individuals can encounter Christ, grow in their faith, and apply biblical truths in daily life. Through prayer, Christ-centered teaching, and one-on-one encouragement, we support participants in their spiritual journey and relationship with God.

The expansion of the REACH Program has also deeply impacted our staff, strengthening their own faith, deepening their commitment to ministry, and equipping them to lead with greater compassion and clarity.

As participants grow, they bring what they've learned into their homes and communities, praying with their families, sharing Scripture, and living out their faith. In this way, the grant is not only transforming individuals but also having a lasting impact on the wider community.

6. What were the primary lessons that you and your staff learned from this grant project?

We learned the critical importance of having dedicated staff to effectively expand and manage programs like REACH, which directly boosts our impact. Providing focused training for volunteers is essential for sustaining and enhancing our outreach efforts.

We also discovered that creating intentional spaces for spiritual growth not only transforms participants but also renews and strengthens our staff. These lessons have deepened our understanding of effective ministry and are shaping how we plan for future growth.

7. Based upon current conditions, are there things that you would do differently in utilizing the grant award? If so, what?

We would like to have had a greater understanding of what it was going to cost us to insure the van. The high cost of the auto insurance has delayed the purchase of a van in accordance with our timeline. Nevertheless, we are using this time to cultivate partnerships with potential donors and ministry partners who'd like to collaborate in offsetting the cost of van operations.

8. If the grant project is part of a larger campaign, please provide a status report on the campaign. NA

9. If the project involves collaboration with other organizations, please comment on its effect on the project.

Collaborations have greatly strengthened our project. The Portico has provided meeting space and childcare at a reduced price, helping lower operational costs and allowing us to invest more directly in our programs. Bread Coin has sponsored a portion of each dinner for our Guests, creating a warm, welcoming environment that fosters community and deeper engagement.

We are also exploring future partnerships with JUST Initiative and Lighthouse Ministries, which would grow our reach and enhance the support we offer. These collaborations will help to further expand our impact in the local community.