



T A M P A B A Y

**MINISTRY GRANT REPORT**

Name of organization: Timothy Initiative

Date of report submission: 04/07/2025

In fulfillment of September OR Final Report (include year): 2024

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Name of individual filling out Grant Report: Lindsay Carr

Title: Executive Director

Email Address: Lindsay@TimothyInitiative.org

Phone Number: 813-727-3394

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Date Grant funds were received: April 2024

Grant amount received: \$51,850

Total grant amount spent to date: \$51,850

Grant amount remaining: \$0

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Purpose of Grant (Please copy and paste from Page 1 of Grant Application submitted):

This grant request includes three new initiatives to enhance the services our men receive and improve the quality of care we are able to provide. Through these outlined efforts, men will be moved closer to the long term goal of healing and leading a life full of purpose.

## **GRANT USE SUMMARY**

*Please answer all questions below as they pertain to your ministry and grant request. If a question does not apply, please enter "N/A" rather than deleting the question.*

1. Compare original objectives/timeframes with actual results. Explain any variances.

**On target** – All projects were completed within one year.

**Room for improvement** – Once we began the kitchen renewal project, we reallocated certain line items to other needs to complete that project. Additionally, we received donated appliances that allowed us to complete other portions of the project (like updated electrical work) Our Work Therapy transition lasted longer than we initially projected, but has been completed.

2. *Explain the specific ways that this grant has helped you to expand significantly or propelled your ministry forward. Please include specific examples.* – Through this grant, three of our guiding pillars were deeply enriched. As a direct result of this grant, we were able to pivot our previous Work Therapy model in to one that is more efficient and provides a better diversity of training. This grant subsidized many training opportunities that led to full time employment. For one example, a man who has not been employed for over 8 years due to his addiction, received training on several job sites and as a result of this training, he was recently employed by Marriott Hotels as a painter on property.
3. Based on the measurable project goals and methods of evaluation on your original grant application (Question #12 on the Grant Application), how has this project measurably expanded an existing initiative or established a new initiative? *As noted in the previous question, we have seen direct results of men who lacked previous job training receive training and go on to secure full time employment. Additionally, our kitchen renewal*

*project was incredibly refreshing to the community as it eliminated poor condition cabinets, floor falling apart, and pest problems.*

4. How have the grant funds furthered evangelism and discipleship in your local community? *A majority of the men who have entered our program this year have not had a previous experience with the gospel. We have seen a wonderful response from these men as they engage in our program and are open to hearing the Good News!*
5. What impact has the grant had on the population you serve? Your staff? The community? *This grant truly came as divine intervention. In early 2024, we were facing organizational changes that seemed insurmountable, and we were unsure how we would be able to pivot. However, as a direct result of this grant, we were able to launch a new method of Work Therapy that has proven to be more efficient and allow us to impact more men! Additionally, our kitchen renewal project allows the house to feel so much more welcoming and is much more practical to ensure men get fed! We have also seen a tremendous impact from the licensed counseling sessions including better outcomes for men and their families.*
6. What were the primary lessons that you and your staff learned from this grant project? *This grant was the reminder is the Lord knows what we need before we do, and our responsibility is to be open and available to his guiding.*
7. Based upon current conditions, are there things that you would do differently in utilizing the grant award? If so, what? *I believe we used these funds in the way God intended them to be used and in the right timing.*
8. If the grant project is part of a larger campaign, please provide a status report on the campaign. *N/A*
9. If the project involved collaboration with other organizations, please comment on its effect on the project. *N/A*