

**MINISTRY GRANT REPORT**

Name of organization: Timothy Initiative

Date of report submission: 10/1/2024

In fulfillment of September OR Final Report (include year): September

Name of individual filling out Grant Report: Lindsay Carr

Title: Executive Director

Email Address: Lindsay@TimothyInitiative.org

Phone Number: 813-727-3394

Date Grant funds were received: April 2024

Grant amount received: $51,850

Total grant amount spent to date: $32,651

Grant amount remaining: $19,199

Purpose of Grant (Please copy and paste from Page 1 of Grant Application submitted): This grant request includes three new initiatives to enhance the services our men receive and improve the quality of care we are able to provide. Through these outlined efforts, men will be moved closer to the long term goal of healing and leading a life full of purpose.

**GRANT USE SUMMARY**

*Please answer all questions below as they pertain to your ministry and grant request. If a question does not apply, please enter “N/A” rather than deleting the question.*

1. Compare original objectives/timeframes with actual results. Explain any variances.

**On target** – Our Kitchen remodel was successfully completed in May of 2024. We have also seen tremendous success in the hire of our new Work Therapy Manager, Tad. Through the investment by the 100 Shares grant to bring this team member on, he has created a stream of revenue to sustain his position and has already diligently assisted 4 men into full time employment.

**Room for improvement** – Our job training program is still in transition, and we are looking for more creative opportunities to get our men connected in to educational opportunities.

1. Explain the specific ways that this grant has helped you to expand significantly or propelled your ministry forward. Please include specific examples. Our kitchen remodel has been a tremendous gift to our entire community and allowed us to create even more hospitality towards the men we serve. It has also eliminated pest issues in our kitchen. While writing this grant in July of 2023, we had certain goals in place. However, in early 2024, we were faced with some changes in regulations and insurance that forced us to pivot our model. Without this grant through 100 Shares, we likely would not have survived this transition. However, the investment of this grant allowed us the runway to pivot and launch a new model that has since become sustainable and increase our efficiency
2. Based on the measurable project goals and methods of evaluation on your original grant application (Question #12 on the Grant Application), how has this project measurably expanded an existing initiative or established a new initiative? We have attached photos of our kitchen before and after to show this initiative. Additionally, in our original application, we sought to launch 4 men in to full time employment over the year. However, based on this new model, we have already launched 5 men in to full time regular employment in the community.
3. How have the grant funds furthered evangelism and discipleship in your local community? Two weeks ago, we celebrated as 6 of our men chose to follow the Lord in water baptism (video attached). We have also increased the amount of men we are able to accommodate in our Tuesday night bible study as a result of our kitchen expansion. We see around 25 men each week gather to share a meal and study scripture.
4. What impact has the grant had on the population you serve? Your staff? The community? This grant has paved the way for our organization to thrive. Our new model for Work Therapy provides a stable and more efficient pathway for men on their journey to healing and freedom. Being able to provide more counseling services has also been tremendously impactful for men having a breakthrough that pushes them into the next phase of their recovery.
5. What were the primary lessons that you and your staff learned from this grant project? Better budgeting on construction projects! It has also been a great exercise for our staff in taking an investment and making something from it that lasts!
6. Based upon current conditions, are there things that you would do differently in utilizing the grant award? If so, what? We did reallocate some of the moneys on the kitchen project as we received donated appliances between the time of submission and the time of the project. It also allowed us to address other issues in the kitchen (like electrical). However, the other dollars have been exactly what our organization has needed in this season. It has been so interesting to see how God gave us vision for our needs before we even really knew them.
7. If the grant project is part of a larger campaign, please provide a status report on the campaign. N/A
8. If the project involved collaboration with other organizations, please comment on its effect on the project. N/A