



MINISTRY GRANT REPORT

Name of organization: Created Women Inc

Date of report submission: 09/30/2021

In fulfillment of September, March, or Final Report (include year): September 2021 Report

Name of individual filling out Grant Report: Jillian Penhale

Title: Executive Director

Email Address: jillian@createdwomen.com

Phone Number: 813-389-0524

Date Grant funds were received: May 3rd, 2021

Grant amount received: \$58,596

Total grant amount spent to date: \$16,391

Grant amount remaining: \$ 42,205

Purpose of Grant (Please copy and paste from Page 1 of Grant Application submitted):

“Give a man a fish, and you’ve fed him for a day. Teach a man to fish, and you’ve fed him for a lifetime.” Created is requesting this funding to help achieve our dream of creating sustainable income for the women in our community, all funds will go to help us build job opportunities for women who are escaping from human trafficking and sexual exploitation.

GRANT USE SUMMARY

Please answer all questions below as they pertain to your ministry and grant request. If a question does not apply, please enter "N/A" rather than deleting the question.

1. Compare original objectives/timeframes with actual results. Explain any variances.

Original Date	Original Goal	Achieved?	Notes
04/2021	1.Hire Emergency Response Coor. 2.Begin Records in Drop In 3.Finalize Plan for Job Readiness 4.Meet with Potential Business Partners.	YES!	1. Hired on Jan, 2021. 2. Starting in Jan 2021, have had 707 drop ins up to 08/2021 3. Final Plan - We are using an online class, allowing women to come and go to the courses! Using Essential Education curriculum. 4. We currently have 10 business partners committed.
05/2021	1.Start collecting applicants for first round of Job Training and launch the course.	YES AND NO	We began collecting interest, and purchased the needed curriculum in May 2021. But, did not start our first classes until 07/2021. We have enrolled 9 women as if the end of August, 2021!
07/2021	1.Complete first course and review.	YES	We learned the computer option works will, because women can come into the new computer lab and go at their own pace!
09/2021	1.Mid year Review 2.Continue building Partners	YES	n/a

2. Explain the specific ways that this grant has helped you to expand significantly or propelled your ministry forward. Please include specific examples.

This funding has helped us truly build a Job Training center. As our team researched options for the job program, we quickly realized that doing a sit down class was not realistic. The women we serve need some flexibility, and they are all coming in at very different levels. This led us to the idea of building an education center we are calling Created Academy! This contains a full computer lab with 10 computers, and a room for classes and groups to happen. This has allowed women to come and go at their own pace, and take advantage of a budgeting class, and bible study we have hosted in the classroom so far! We have been able to have 9 women start their classes, 2 have completed the courses, and we have accumulated 30 hours and 38 minutes from July to September in 2021!

3. Based on the measurable project goals and methods of evaluation on your original grant application (Question #12 on the Grant Application), how has this project measurably expanded an existing initiative or established a new initiative?

- We have been able to expand our drop in center hours from only 2 days a week, to 4 days a week. We still have a goal to get this to 6 by the end of the year.
- We recently added an Outreach Assistant who is beginning to Case Manage women who regularly utilize the Drop In Center and Job Program, which is allowing us to connect more women to a safe bed. As of August 31st this year we have offered 54 women safe housing, which is a measurable increase from last year when we only served 64 women in total in that program.
- We have been able to begin and serve 9 women as of August 2021 in our new job program, Created Academy.
- We have had 10 Business Partners commit to giving women who complete our job program a chance.
- We have also been able to place 6 women into employment in our Social Enterprises this year, after they complete the job training program!

4. How have the grant funds furthered evangelism and discipleship in your local community?

This funding has allowed us to gather supplies and make marketing material to increase our outreach services, where we can connect with women and offer a safe place. Each of the 54 women who have come into our safe housing have been offered times of prayer and bible study, and so far this year 4 women have chosen to be baptized.

5. What impact has the grant had on the population you serve? Your staff? The community?

The grant has impacted our ability to offer a tangible place of empowerment through Created Academy. I believe this is best describe through the story below:

"Created serves women who have been exploited and trafficked in our city. One woman we have had the honor to serve over the last year is Andrea*. Andrea was quite literally born into a life controlled by the sex industry. Her mother lived and worked in the legal brothels of Las Vegas, and it was in this environment that Andrea was raised. As she grew older she was trafficked by a family member, and eventually made her way to Tampa as she was flown from city to city to meet Johns. In Tampa she was hospitalized after suffering abuse, and almost taking her own life. In that hospital a Social Worker recognized the signs of Human Trafficking and asked if she wanted to get help. That same woman gave Andrea the number to Created's helpline. When she called, Created was able to offer her safe housing immediately - and she has been on our housing programs ever since! She moved into our long term home, The Sanctuary, just a few months ago. One of Andrea's greatest fears about moving forward has always been not being able to complete any education, and not being qualified to get a job that she has dreamed of. She felt like she wasn't smart enough or good enough because she never really had a chance to attend school regularly. Through the 100 Shares Grant this past year Created launched our new Job Readiness programming. Andrea is currently enrolled in what we call "Created Academy" where she has started her GED Prep class, has completed computer skills coursework, and is working on a soft skills job training program. Last week as her case manager and her looked over her GED work so far Andrea beamed with pride, even saying, "I am a lot smarter than I thought I was!" By having the opportunity to help women pursue their education and gain job skills through Created Academy, women are also gaining confidence in their own abilities - and gaining more HOPE for their future! Andrea has already been matched to a job through this new program, and recently received her Drivers License! She is making amazing gains for her future, all with your help!"

*Name changed to protect identity.

6. What were the primary lessons that you and your staff learned from this grant project?

To be flexible, and decide what works best for us and our mission! We went into this project trying to build our own curriculum of classes. But, switched to an online format once we learned that would serve our community better.

7. Based upon current conditions, are there things that you would do differently in utilizing the grant award? If so, what?

No.

8. If the grant project is part of a larger campaign, please provide a status report on the campaign.

n/a

9. If the project involved collaboration with other organizations, please comment on its effect on the project.

We have had other organizations refer women to our job training program, and utilize our safe housing options! This has allowed us to better those partnerships by offering more opportunity.

**CREATED WOMEN
GRANT REPORT - 9/30/2021**

Category		Amount	Amount Spent to
Salaries and Wages			
1	Emergency Response Coordinator (portion of salary)	7000.00	\$4,375.00
2	20 hours a week of case management (portion of salary)	3000.00	\$750.00
Total Salaries and Wages		\$10,000.00	\$5,125.00
Advertising, Marketing, Consultant Fees			
1			
2			
Total Advertising, Marketing, Consultant Fees		\$0.00	\$0.00
Travel and Mileage Expenses			
1			
2			
Total Travel and Mileage Expenses		\$0.00	\$0.00
Equipment			
1			
2			
Total Equipment		\$0.00	\$0.00
Materials and Supplies			
1			
2			
3			
Total Materials and Supplies		\$0.00	\$0.00
Other			
1	Toiletries and Physical Resources for Drop In Center	5000.00	\$4,506.90
2	Class Materials for Job training	5000.00	\$4,973.12
3	Grocery/Physical Needs Gift Cards for Incentive to Complete Classes	10800.00	
4	Clothing and Basic Needs for New Employment	3000.00	
5	Technology Needs for Job Searching (lap top, printer)	500.00	\$752.48
6	Phone line for women to use for job search and internet cost	1296.00	
7	Outreach Materials	3000.00	\$1,004.11
8	Mental Health Needs for Program Participants (Including medication)	7000.00	
9	Drug Treatment Needs (Including urinalysis materials)	2000.00	
10	Bedding and Intake Needs for Emergency Housing	6000.00	
11	Materials to promote Training Classes through Drop In Center	5000.00	\$30.00
12			
Total Other		\$48,596.00	\$11,266.61
TOTAL GRANT AMOUNT REQUESTED		\$58,596.00	\$16,391.61

PERCENTAGE OF GRANT FUNDS USED TO DATE

28%